

## SUMMARY OF SUSTAINABILITY POLICIES

We, at **Rhodes Bay Hotel** are proud to offer sustainable accommodation, taking responsibility for the impact of our operations on the environment, our employees, and the local community, including:

### ENVIRONMENT

- ⊕ Compliance with legal requirements of environmental legislation and regulations
- ⊕ Defining environmental objectives and measuring progress
- ⊕ Efficiently using of energy resources
- ⊕ Waste management with emphasis on reusing and recycling
- ⊕ Minimize pollution by reducing the use of harmful substances
- ⊕ Raise awareness of our staff, customers, suppliers and the local community about our environmental commitments and sustainability

### EMPLOYEES

- ⊕ Complying with legal requirements and regulations on employment and human rights
- ⊕ Creating a working environment without discrimination of sex, religion, age, culture, nationality, sexual orientation and disability
- ⊕ Encouraging and training our staff to develop their skills
- ⊕ Training our staff on sustainability policies to understand and be active in achieving our objectives

### LOCAL COMMUNITY

- ⊕ Employing people from the local community, whenever possible
- ⊕ Consulting and exchanging information with the community on affairs of their interest
- ⊕ Purchasing goods and services from local suppliers, whenever possible
- ⊕ Supporting local businesses and activities through promotion, donations, etc.,
- ⊕ Protecting children from all form of abuse and exploitation, ensuring our staff are trained so they know what to do if they suspect a child is at risk, inside or outside our facilities.

*Rhodes, 1<sup>st</sup> September 2021*

**The General Hotel Manager**

